

Underlying Assumptions That Apply To The Use Of The
MSUAASF Position Allocation Matrix

1. No single factor will determine the level of a position.
2. Most positions will have responsibilities at multiple levels - the majority of the position's responsibilities will determine the level of the position.
3. Higher level positions will incorporate lower levels of functioning.
4. Position allocations are based upon ongoing duties and responsibilities. Temporary work assignments are not a factor.
5. Position titles have no relationship to salary range assignments. Positions are allocated to salary ranges based upon the duties and responsibilities assigned to the position.
6. Position qualifications (degrees and experience) are based upon the documented responsibilities of the position, not the qualifications of the incumbent.