

2009 FISCAL YEAR HUMAN RESOURCES PERFORMANCE INDICATOR DASHBOARD IMPLEMENTATION PLAN

The schedule is based on the fiscal and academic year.

October 15 – November 11, 2008	First evaluation period. Data worksheets due back to OOC December 5, 2008.
Early January, 2009	First evaluation period reports sent to CHRO.
February 18 – March 17, 2009	Second Evaluation period. Data worksheets due back to OOC by April 10, 2009.
Late May, 2009	FY 2009 final report for each department showing their place on the range of scores and progress throughout the process made available to CHRO, campus President, and Vice Chancellor.

IMPLEMENTATION PLAN FISCAL YEAR 2009	from	to / due
First Evaluation Period	10/15/08	11/11/08
First FY 2009 Dashboard Worksheet Due to OOC		12/5/08
Results of evaluation showing ranking in range of scores and progress provided to CHRO.		Early January, 2009
Second Evaluation Period	2/18/09	3/17/09
Second Dashboard Worksheet Due to OOC		4/10/09
Final Report produced showing ranking in range of scores and progress. Report provided to CHRO, Vice Chancellor for HR, and Presidents.		Late May, 2009

FY 2009

July

	1	2	3	4	5
6	7	8	9	10	11
12	13	14	15	16	17
18	19	20	21	22	23
24	25	26	27	28	29
30	31				

August

					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

September

			1	2	3	4	5	6
7	8	9	10	11	12	13	14	15
16	17	18	19	20	21	22	23	24
25	26	27	28	29	30			

October

			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

November

						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

December

			1	2	3	4	5	6
7	8	9	10	11	12	13	14	15
16	17	18	19	20	21	22	23	24
25	26	27	28	29	30	31		

January 2009

			1	2	3
4	5	6	7	8	9
10	11	12	13	14	15
16	17	18	19	20	21
22	23	24	25	26	27
28	29	30	31		

February

1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

March

1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

April

			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

May

					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

June

			1	2	3	4	5	6
7	8	9	10	11	12	13	14	15
16	17	18	19	20	21	22	23	24
25	26	27	28	29	30	31		

** Please submit dashboard worksheets to Heather Kidd at the Office of the Chancellor at heather.kidd@so.mnscu.edu.