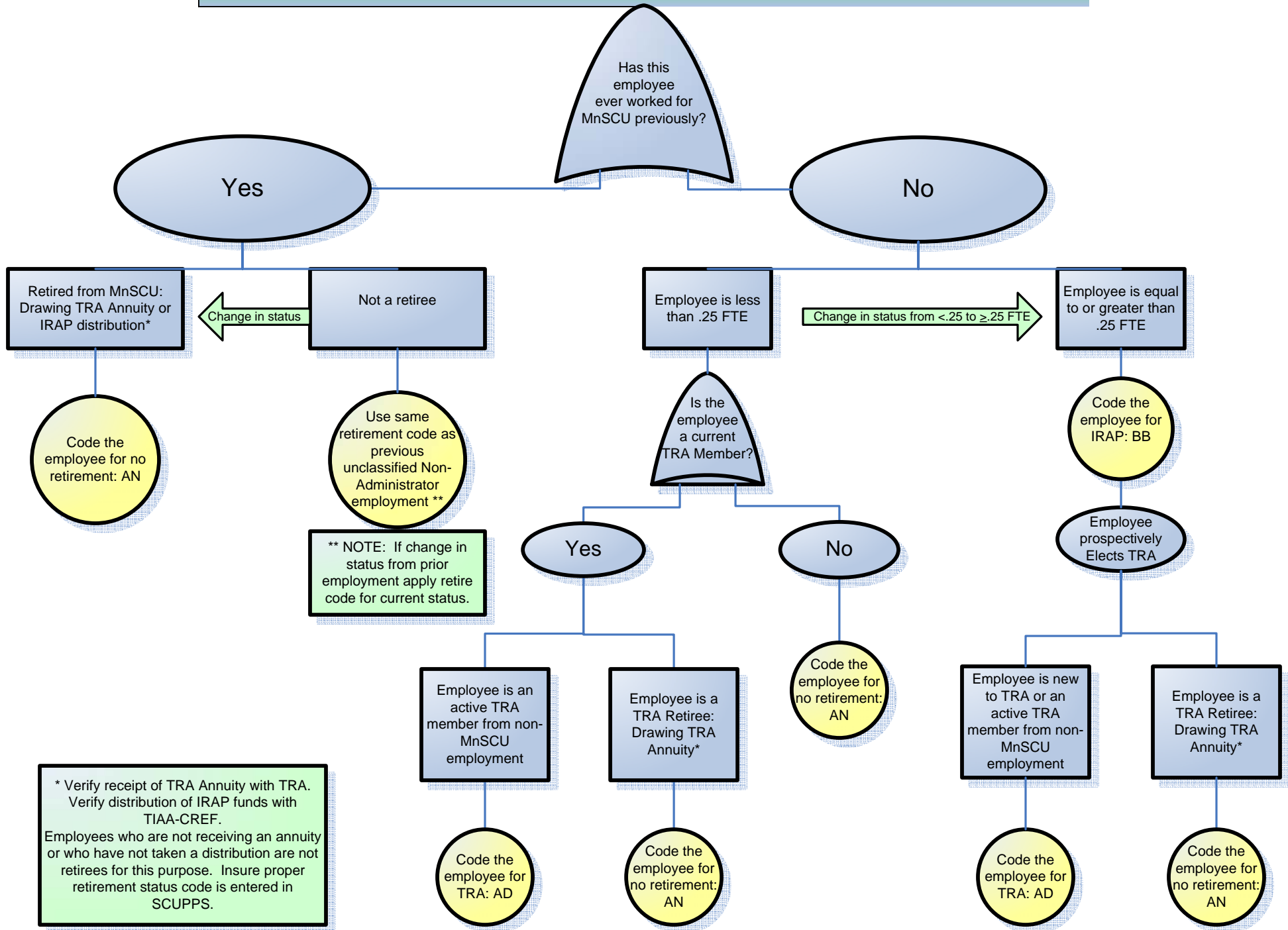


Retirement Decision Making When Hiring Unclassified Non-Administrator MnSCU Employees



* Verify receipt of TRA Annuity with TRA. Verify distribution of IRAP funds with TIAA-CREF. Employees who are not receiving an annuity or who have not taken a distribution are not retirees for this purpose. Insure proper retirement status code is entered in SCUPPS.