

PAYROLL RETIREMENT CODES

CODE	RETIREMENT PLAN	FICA/MEDICARE	DED.CODE	DESCRIPTION	DATE
AA	MSRS	Subject to both	RTMMS1	5.00% (Employee)	07/07/10
			RTMMS2	5.00% (Employer)	07/07/10
AD	TRA COORD	Subject to both	RTTR01	6.0% (Employee)	07/01/11
			RTTR02	6.0% (Employer)	07/01/11
AE*	TRA BASIC	Neither	RTTR03	9.50% (Employee)	07/01/11
			RTTR04	10.0% (Employer)	07/01/11
AG*	PERA COORD	Subject to both	RTPR03	6.25% (Employee)	01/01/11
			RTPR04	6.25% (Employer)	01/01/11
			RTPR08	1.00% (Employer)	01/01/10
AN	No Retirement Plan	Subject to both			
AQ*	Unclassified MSRS	Subject to both	RTMUN1	5.00% (Employee)	07/07/10
			RTMUN2	6.00% (Employer)	07/09/97
BB	IRAP	Subject to both	RTCC01	4.50% (Employee)	07/01/95
			RTCC02	6.00% (Employer)	07/01/95
BF	IRAP-MANAGERS	Subject to both	RTSU03	4.50% (Employee)	07/01/04
			RTSU04	6.00% (Employer)	07/09/97
BI*	St. Paul TRA COORD	Subject to both	RTSTP1	5.50% (Employee)	01/01/00
			RTSTP2	8.34% (Employer)	06/11/97
BJ*	Duluth TRA	Subject to both	RTDUL1	5.50% (Employee)	07/12/95
			RTDUL2	5.79% (Employer)	07/12/95
PR	Post Retirement Option <i>(no retirement deducted)</i>	Subject to both			
TR	TRA Retirees <i>(no retirement deducted)</i>	Subject to both			

*These plans are not available to new employees.