

## PAYROLL RETIREMENT CODES

<b>CODE</b>	<b>RETIREMENT PLAN</b>	<b>FICA/MEDICARE</b>	<b>DED.CODE</b>	<b>DESCRIPTION</b>	<b>DATE</b>
<b>AA</b>	<b>MSRS</b>	Subject to both	RTMMS1	5.00% (Employee)	07/07/10
			RTMMS2	5.00% (Employer)	07/07/10
<b>AD</b>	<b>TRA COORD</b>	Subject to both	RTTR01	5.50% (Employee)	07/01/06
			RTTR02	5.50% (Employer)	07/01/07
<b>AE*</b>	<b>TRA BASIC</b>	Neither	RTTR03	9.00% (Employee)	06/11/97
			RTTR04	9.50% (Employer)	07/01/07
<b>AG*</b>	<b>PERA COORD</b>	Subject to both	RTPR03	6.25% (Employee)	01/01/11
			RTPR04	6.25% (Employer)	01/01/11
			RTPR08	1.00% (Employer)	01/01/10
<b>AN</b>	<b>No Retirement Plan</b>	Subject to both			
<b>AQ*</b>	<b>Unclassified MSRS</b>	Subject to both	RTMUN1	5.00% (Employee)	07/07/10
			RTMUN2	6.00% (Employer)	07/09/97
<b>BB</b>	<b>IRAP</b>	Subject to both	RTCC01	4.50% (Employee)	07/01/95
			RTCC02	6.00% (Employer)	07/01/95
<b>BF</b>	<b>IRAP-MANAGERS</b>	Subject to both	RTSU03	4.50% (Employee)	07/01/04
			RTSU04	6.00% (Employer)	07/09/97
<b>BI*</b>	<b>St. Paul TRA COORD</b>	Subject to both	RTSTP1	5.50% (Employee)	01/01/00
			RTSTP2	8.34% (Employer)	06/11/97
<b>BJ*</b>	<b>Duluth TRA</b>	Subject to both	RTDUL1	5.50% (Employee)	07/12/95
			RTDUL2	5.79% (Employer)	07/12/95
<b>PR</b>	<b>Post Retirement Option</b> <i>(no retirement deducted)</i>	Subject to both			
<b>TR</b>	<b>TRA Retirees</b> <i>(no retirement deducted)</i>	Subject to both			

\*These plans are not available to new employees.