



## Minnesota State Colleges and Universities Supplemental Retirement Plan Eligibility Codes

0 = Full time unclassified employee, eligible to earn service credit towards SRP, no prior full time years credited

1 = 1st fiscal year of eligible unclassified service towards SRP eligibility completed

2 = Has earned 2 fiscal years of eligible unclassified service towards SRP eligibility but not currently eligible for deductions (i.e. moved to the classified service) Any eligible unclassified job record for an employee with 2 years of accumulated full time eligible unclassified service should be coded Y.

M = Classified employee - not eligible for SRP; used for all classified employees except those who have already completed 1 or 2 years of full time eligible unclassified service towards SRP eligibility and who have no active unclassified assignment. Classified employees who have accumulated unclassified years of service towards SRP eligibility and who have no unclassified job record should be coded 1 or 2.

N = Part time unclassified; not eligible to accumulate years of service towards SRP eligibility; to be used only for those part time employees who have never been eligible for SRP deductions. Part-time employees previously eligible for SRP deductions must remain eligible for SRP deductions in all future MnSCU employment until retirement.

R = Retired and withdrawing defined contribution retirement funds or receiving an annuity from a defined benefit retirement plan, not eligible for future SRP contributions.

Y = Eligible for SRP contributions, unclassified employee who has completed 2 years of full time service; all job records with this code must also have an SRP deduction code