



Minnesota State Colleges & Universities

Retirement Code Usage Guidelines

| Retirement Codes in SCUPPS | | General Guidelines For MnSCU Employees | Exceptions that Allow Coverage Under this Plan |
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| AA | MSRS General Employees Retirement Plan | Unlimited classified employees without other prior state retirement plan that covers classified positions. Also covers unclassified temporary positions that compare to the classified service if the appointment is for more than six months (old Rule 10 positions). | Unclassified employees who exercised a statutory option to remain in MSRS before the law expired. Also, MnSCU Administrators who previously elected coverage under the MSRS General Plan during an election period prior to 7-1-95. |
| AB | MSRS Correctional Officers Retire Plan | Do Not Use for MnSCU Employees | |
| AC | MSRS Constitutional Officers Retirement Plan | Do Not Use for MnSCU Employees | |
| AD | Teachers' Retirement Association Coordinated Plan | Unclassified employees at or above .25 FTE who have elected coverage, or who have previous TRA service and their FTE is less than .25 FTE. Unclassified Faculty and Staff (MSCF, IFO, MSUAASF, MAPE Program Directors and CTRs, MMA Program Supervisors) | Faculty who are currently in TRA and are currently serving in an Interim or Acting Administrator position. Also, administrators or classified employees who were given a statutory right to retain TRA. |
| AE | Teachers' Retirement Association Basic Plan - No New Employees | <i>Do Not Use for new employees. Exempt from FICA.</i> | Those employees currently in this plan with no break in service since 7-1-95. |
| AF | Public Employees' Retirement Assoc - Basic Plan - No New Employees | <i>Do Not Use for new employees. Exempt from FICA.</i> | Those employees currently in this plan with no break in service since 7-1-95. |
| AG | Public Employees' Retirement Assoc - Coordinated Plan - No New Employees | <i>Do Not Use for New Employees</i> | Those employees currently in this plan with no break in service greater than 30 days since 7-1-95. |
| AH | MSRS State Highway Patrol Plan | Do Not Use for MnSCU Employees | |
| AJ | MSRS Judges' Plan | Do Not Use for MnSCU Employees | |
| AK | MSRS Judges' Plan | Do Not Use for MnSCU Employees | |
| AL | MSRS Judges' Plan | Do Not Use for MnSCU Employees | |
| AN | No Retirement | Used only for: •classified emergency and temporary employees, •unclassified employees working less than 25% who were not previously covered by TRA in a public school or a charter school, •annuitants working in a position normally covered by the retirement plan from which they are drawing their annuity, •MnSCU Academic Exam Monitors, •student workers in state classifications, •unclassified temporary appointments (old Rule 10 positions) that are for 6 months or less, or •Commissioner's Plan Exam Monitors. | |
| AP | Military Affairs | Do Not Use for MnSCU Employees | |

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| AQ | MSRS Unclassified Employees' Retirement Plan | Used only for new MnSCU Administrators who previously elected TRA coverage in any other covered MnSCU service, or for those employees who had an election prior to 7-1-95 that allowed them to retain MSRS Unclassified Plan coverage. | |
| AW | PERA Police and Firefighters Retirement Fund | Do Not Use for MnSCU Employees | |
| AZ | Do Not Use - Individual Retirement Account Plan - State Universities | Do Not Use | |
| BA | MSRS Judges' Disabled Retirement Plan | Do Not Use for MnSCU Employees | |
| BB | Individual Retirement Account Plan - Community Colleges | Unclassified employees, non-administrators, who previously elected or defaulted to IRAP. Effective 7-26-05, applies to all newly eligible unclassified MnSCU employees. | |
| BC | Do not Use - Individual Retirement Account Plan - Community Colleges | Do not Use | |
| BD | Do not Use - Individual Retirement Account Plan - Community Colleges | Do not Use | |
| BE | Do not Use - Individual Retirement Account Plan - Community Colleges | Do not Use | |
| BF | Individual Retirement Account Plan - MnSCU Administrators | MnSCU Administrators who have elected or defaulted to IRAP. All new MnSCU Administrators with no prior service. | |
| BG | State Arts Board - Individual Retirement Account Plan | Do Not Use for MnSCU Employees | |
| BH | St. Paul Teachers' Retirement Association Basic Plan - No New Employees | <i>Do Not Use for new employees. Exempt from FICA.</i> | Those employees currently in this plan with no break in service since 7-1-95. Employees retain this retirement fund coverage when they move to another MnSCU college or university without a break in service. |
| BI | St. Paul Teachers' Retirement Association Coordinated Plan - No New Employees | <i>Do Not Use for New Employees</i> | Those employees currently in this plan with no break in service since 7-1-95. Employees retain this retirement fund coverage when they move to another MnSCU college or university without a break in service. |
| BJ | Duluth Teachers' Retirement Association Plan - No New Employees | <i>Do Not Use for New Employees</i> | Those employees currently in this plan with no break in service since 7-1-95. Employees retain this retirement fund coverage when they move to another MnSCU college or university without a break in service. |
| BK | Minneapolis Teachers' Retirement Association Coordinated Plan - No New Employees | <i>Do Not Use for New Employees</i> | Those employees who were in this plan with no break in service since 7-1-95, were moved to TRA Coordinated Plan effective 7-1-06. |

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| BL | Minneapolis Teachers' Retirement Association Basic Plan - No New Employees | <i>Do Not Use for New Employees</i> | Those employees who were in this plan with no break in service since 7-1-95, were moved to TRA Basic Plan effective 7-1-06. |
| BM | Minneapolis Employees' Retirement Fund - No New Employees | <i>Do Not Use for New Employees</i> | Those employees currently in this plan with no break in service since 7-1-95. |
| BN | Minneapolis Teachers' Retirement Association Basic Plan w/ Medicare - No New Employees | <i>Do Not Use for New Employees</i> | Those employees who were in this plan with no break in service since 7-1-95, were moved to TRA Basic Plan effective 7-1-06. |
| BP | St. Paul Teachers' Retirement Association Basic Plan w/ Medicare - No New Employees | <i>Do Not Use for New Employees</i> | Those employees currently in this plan with no break in service since 7-1-95. Employees retain this retirement fund coverage when they move to another MnSCU college or university without a break in service. |
| BQ | IRAP - Foreign National Employee | <i>Do Not Use for New Employees</i> | |
| BR | MSRS State Fire Marshall Retirement Plan | Do Not Use for MnSCU Employees | |
| BT | MSRS Judges Unclassified Disabled Retirement Plan | Do Not Use for MnSCU Employees | |
| BU | MSRS Judges Unclassified Retirement Plan | Do Not Use for MnSCU Employees | |
| PR | Post Retirement Option Employees - No Retirement Deductions Are Taken | A Post Retirement Option Employment Agreement must be in place and a copy of the agreement must be provided to the employee's former retirement fund, either MSRS or PERA. | Use only for those employees previously covered by either MSRS or PERA who have retired and who are reemployed in the Post Retirement Option positions as authorized by the 2005 legislative session. See DOER PERSL Policy Memo #1392. |